



2016

New Heights has created an Advisory Group of parent members and other adult non-members, which would offer support and advice to me and the other board members either during online or in person meetings.

These individuals will not be part of our board; this is a separate opinion panel.

Below is a list of responsibilities and goals for you to consider:

**What is an Advisory Group?**

-- You will be required to help with fundraising and soliciting monies and spreading the word about New Heights.

--An Advisory Group is a group of individuals who bring unique knowledge and skills which complement the knowledge and skills of the board members in order to help the organization grow and succeed.

-- Serving in the Group which can lend/provide status to participants, such as retired CEOs, board chairs or major contributors.

--The Advisory Group does not have formal authority to govern the organization; that is, the Group cannot issue directives which must be followed. Rather, the Advisory Group serves to make recommendations and/or provide key information and materials to the board members.

--The Advisory Group members (Advisors) will be asked to serve for at least one year at a time, but may renew if both parties agree after that duration.

--Advisory Group members will serve as a sounding board, a source of ideas and expertise - and honest advice.

--Advisors will be expected to meet every three months.

--Advisory will not be compensated for their time.

--Being part of the Advisory Group will expose Advisors to new ideas and perspectives. It will also expand advisors' networks and provide them with a way of giving back and improving education in our area.

--Advisors will be expected to be Honest: The Advisory Group must be open and frank. Members will also suggest ways of correcting problems that are identified.

--We encourage advisors to share past mistakes, so we can avoid making the same ones.

--Advisors must be supportive and listen to the Founder/Director and offer clear and positive feedback.

--Advisors can help with daily functions and activities if they choose to.

--Advisors can be support our organization financially or through their expertise.

--Advisors can be replaced at any time for multiple reasons.

Sincerely,  
Pamela S. Clark